

Little Belters – Behaviour Policy

Little Belters uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to encourage socially acceptable behaviour using clear, consistent and positive strategies. The club rules are discussed with the children regularly.

Whilst at Little Belters we expect children to:

- Use socially acceptable behaviour
- Comply with the Little Belters policies and procedures
- Respect one another, accepting differences of race, gender, ability, age and religion
- Ask for assistance if needed

Little Belters will promote and actively encourage good behaviour by leading by example and by staff respecting each other and the children. It is believed that by adopting a culture of sharing and caring, engaging rules of action and consequence and by the adults leading by example, any incidents of bullying, name calling, or aggression will be minimised. By establishing clear boundaries according to the child's level of understanding, children become aware of routines and settings and know what is expected of them. One child's behaviour must not be allowed to endanger the other children in the group by absorbing or distracting the supervising staff. Parents are expected to provide suitable detail in terms of behavioural traits of their children when registering their child or when there is a significant change.

Children will be made aware of the effects of their behaviour on others and methods of discussion and distraction shall be used when confronting behaviour issues.

Encouraging positive behaviour

At Little Belters positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Star of the week awards for exceptional accomplishments

If a child's behaviour is concerning Little Belters staff, the following steps will be taken:

- The child will be given a verbal warning and explanation about why their behaviour is unacceptable
- If this does not resolve the matter, then the parent will be informed
- If the unacceptable behaviour continues the staff will monitor the child and keep the parents informed
- If there is no improvement, then the parents will be informed. Little Belters reserve the right to exclude the child from the club on a permanent basis.
- Abuse, both verbal and/or physical, against a member of staff or another child will not be tolerated and will lead to immediate exclusion.

If at any time a child's behaviour is extremely anti-social, then a permanent exclusion will be implemented immediately.

If a child's behaviour consistently affects the good feeling within a club, Little Belters may exclude this child.

